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UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA

DJENEBA SIDIBE, JERRY JANKOWSKI, SUSAN  
HANSEN, DAVID HERMAN, OPTIMUM  
GRAPHICS, INC., and JOHNSON POOL & SPA,  
on Behalf of Themselves and All Others Similarly  
Situated,

Plaintiffs,

vs.

SUTTER HEALTH,

Defendant.

Case No. 3:12-cv-4854-LB

**[PROPOSED] ORDER GRANTING  
PLAINTIFFS' MOTION FOR  
PRELIMINARY APPROVAL OF  
CLASS SETTLEMENT**

1 Pending before the Court is Plaintiffs' motion for preliminary approval of their proposed  
2 Settlement with Defendant Sutter Health.

3 WHEREAS, the parties have reached an agreement providing for the settlement and  
4 dismissal with prejudice of the claims asserted in this action;

5 WHEREAS, Plaintiffs have submitted the proposed settlement and Class Counsel have  
6 provided materials that support that it is in the best interests of the Class and is fair, reasonable  
7 and adequate;

8 WHEREAS, Class Counsel with JND Legal Administration have submitted a proposed  
9 settlement notice plan and a Plan of Distribution;

10 NOW, THEREFORE, in consideration of the materials submitted, the proposed Settlement  
11 is likely to be approved as fair, adequate, and reasonable at a final approval hearing, and  
12 accordingly, the Court GRANTS Plaintiffs' Motion.

13 FURTHER,

14 (1) The Court finds the Settlement Agreements are within the range of settlements that  
15 could be approved as fair, reasonable, and adequate, and in the best interests of the Class.

16 (2) The Court approves the notice content and plan for providing notice of the  
17 Settlement to members of the Class.

18 (3) The Court preliminarily approves the Plan of Distribution.

19 (4) The Court orders the Parties to ensure that the relevant notices as required by the  
20 Class Action Fairness Act, 28 U.S.C. § 1711, et seq. are disseminated.

21 (5) Finally, the Court adopts and sets the following deadlines:

- 22 • Deadline to commence disseminating Class notice – 30 days after entry of  
23 preliminary approval order;
- 24 • Deadline for filing affidavit attesting that notice was disseminated as ordered –  
25 30 days prior to final approval hearing;
- 26 • Plaintiffs to file a motion for an award of attorney's fees, costs, and service  
27 awards – 30 days before the final approval hearing;

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- Deadline for Class Members to object to the Settlement – 117 days after preliminary approval;
- Deadline for Class Members to file a claim – 162 days from preliminary approval;
- Plaintiffs to file motion for Final Approval of Settlement – 30 days prior to Final Approval Hearing.

**IT IS SO ORDERED**

Dated: May \_\_, 2025

\_\_\_\_\_  
Hon. Laurel Beeler  
United States Magistrate Judge