

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA

DJENEBA SIDIBE, JERRY JANKOWSKI, SUSAN
HANSEN, DAVID HERMAN, OPTIMUM
GRAPHICS, INC., and JOHNSON POOL & SPA,
on Behalf of Themselves and All Others Similarly
Situated,

Plaintiffs,

vs.

SUTTER HEALTH,

Defendant.

Case No. 3:12-cv-4854-LB

~~[REVISED PROPOSED]~~ ORDER
GRANTING PLAINTIFFS' MOTION
FOR PRELIMINARY APPROVAL OF
CLASS SETTLEMENT

1 Pending before the Court is Plaintiffs’ motion for preliminary approval of their proposed
2 Settlement with Defendant Sutter Health.

3 WHEREAS, the parties have reached an agreement providing for the settlement and
4 dismissal with prejudice of the claims asserted in this action;

5 WHEREAS, Plaintiffs have submitted the proposed settlement and Class Counsel have
6 provided materials that support that it is in the best interests of the Class and is fair, reasonable
7 and adequate;

8 WHEREAS, Class Counsel with JND Legal Administration have submitted a proposed
9 settlement notice plan and a Plan of Distribution;

10 NOW, THEREFORE, in consideration of the materials submitted, the proposed Settlement
11 is likely to be approved as fair, adequate, and reasonable at a final approval hearing, and
12 accordingly, the Court GRANTS Plaintiffs’ Motion.

13 FURTHER,

14 (1) The Court finds the Settlement Agreements are within the range of settlements that
15 could be approved as fair, reasonable, and adequate, and in the best interests of the Class.

16 (2) The Court approves the notice content and plan for providing notice of the
17 Settlement to members of the Class.

18 (3) The Court preliminarily approves the Plan of Distribution.

19 (4) The Court orders the Parties to ensure that the relevant notices as required by the
20 Class Action Fairness Act, 28 U.S.C. § 1711, et seq. are disseminated.

21 (5) Finally, the Court adopts and sets the following schedule for final approval:
22
23
24
25
26
27

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

Event	Date
Commence Settlement Notice	June 2, 2025
Complete Settlement Notice	July 14, 2025
Motion for Attorneys Fees and Expenses	July 29, 2025
Deadline for Objections (filed/postmarked)	August 28, 2025
Deadline for Claims (submitted online/postmarked)	September 12, 2025
Motion for Final Approval of Settlement	September 26, 2025
Final Approval Hearing	November 6, 2025

IT IS SO ORDERED

Dated: May 22, 2025

Hon. Laurel Beeler
United States Magistrate Judge